

**HUMAN RESOURCE COMPLEMENT**

Republic of the Philippines

Budget Year **2022**

Fourth Quarter

Province: Cavite; City or Municipality: TAGAYTAY

ENCR. GREGORIO M. MONREAL  
CITY ADMINISTRATOR  
DATE: \_\_\_\_\_  
*[Signature]*

| Nature of Appointment or Employment | Number      | Compensation and Other Benefits |                         | Total                |
|-------------------------------------|-------------|---------------------------------|-------------------------|----------------------|
|                                     |             | Salaries and Wages              | Other Monetary Benefits |                      |
| I. Permanent                        | 394         | 18,400,506.26                   | 14,221,879.05           | 32,622,385.31        |
| II. Casual/Contractual              | 663         | 16,970,183.00                   | 8,656,714.04            | 25,626,897.04        |
| III. Contract of Service            | 239         | 13,208,114.14                   | 0.00                    | 13,208,114.14        |
| <b>Grand Total</b>                  | <b>1296</b> | <b>48,578,803.40</b>            | <b>22,878,593.09</b>    | <b>71,457,396.49</b> |

We hereby certify that we have reviewed the contents and hereby attest to the veracity and correctness of the data or information contained in this document.

*[Signature]*  
ALMA A. MALABANAN  
City Human Resource Management Officer

*[Signature]*  
ROSEMARIE V. LERIO  
City Accountant

*[Signature]*  
ABRAHAM N. TOLENTINO  
Local Chief Executive

**Notes:**

1. Contractual personnel are those whose employment in the government is in accordance with a special contract to undertake a specific work or job, requiring special or technical skills not available in the employing agency, to be accomplished within a specific period, which in no case shall exceed one year and performs or accomplished the specific work or job, under his own responsibility with a minimum of direction and supervision from the hiring agency. (Source: *PRESIDENTIAL DECREE No. 807 October 6, 1975*)
2. Contract of Services/Job Ordes are employees whose services rendered are not considered governments services and do not enjoy the benefits enjoyed by government employees. The job order covers piece of work or intermittent job of short duration not exceeding six moths on a daily basis. (Source: *Omnibus Rules Implementing Book V of E.O. No. 292 and Other Pertinent Civil Service Laws*)

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